

Three Weeks Until Deadline for Sexual Harassment Training

The deadline for New York employers to provide their employees with sexual harassment training is October 9, 2019. Employers can fulfill their obligation to provide training through a variety of means including using a live trainer, presenting videos with an interactive component, or using online modules with interactive components.

Please note that as of August 12, 2019, there are additional requirements for sexual harassment training. Employers are now required to provide employees with the following at sexual harassment training:

- A copy of the company's sexual harassment policy;
- A copy of the company's sexual harassment complaint form; and
- A copy of the materials presented at the training.

Given that many employers started their sexual harassment training prior to the change in law, employers should ensure that they have met the sexual harassment training requirements for all training performed post August 12, 2019.

For more information on Meyer Suozzi's Employment Law practice, [click here](#).

This Client Alert is published by Meyer, Suozzi, English & Klein, P.C. for the benefit of clients, friends and fellow professionals on matters of interest. The information contained herein is not to be construed as legal advice or opinion. We provide such advice or opinion only after being engaged to do so with respect to particular facts and circumstances.