



## Paul F. Millus

Shareholder

990 Stewart Avenue, Suite 300  
 Garden City, New York 11530  
 (516) 592-5933  
 pmillus@msek.com



### Practice Areas

Litigation and Dispute Resolution  
 Employment Law

### Education

Creighton University School of Law, J.D.  
 Creighton University, B.A.  
 Fordham University

### Memberships

Nassau County Bar Association (NCBA) Federal  
 Courts Committee, Former Chair  
 NCBA Labor & Employment Law Committee  
 Eastern District Association of former Assistant  
 and Special Assistant U.S. Attorneys  
 NCBA Labor & Employment Law Committee,  
 Former Chair  
 NCBA Commercial & Federal Litigation  
 Committee  
 Touro Law Center Board of Governors

### Admissions

New York State  
 New Jersey  
 United States Supreme Court  
 U.S. District Court, Southern and Eastern  
 Districts of New York  
 U.S. District Court of New Jersey  
 U.S. District Court of Minnesota  
 U.S. Court of Appeals,  
 Second, Third, and Eighth Circuits

Paul Millus is a Shareholder of Meyer, Suozzi, English & Klein, P.C. and practices in the Litigation and Employment Law Departments in the firm's Garden City, Long Island and New York City office locations.

Mr. Millus handles a variety of litigated matters, from inception through motion practice, trial and appeals and has tried both jury and non-jury matters dealing with a wide range of issues from commercial, constitutional, real estate, employment, and Surrogate's Court matters.

In addition to providing advice and counsel to employers, Mr. Millus has successfully tried numerous cases to verdict in the federal court in the Eastern District of New York involving claims of discrimination in the workplace based on race, national origin, sex, gender, and age and has obtained dismissal in federal court by summary judgement, many such cases avoiding the cost of trial.

Mr. Millus also concentrates his practice in the area of commercial litigation involving disputes between shareholders and members and all members of complex commercial litigation.

Notable experience includes:

- Successfully represented multiple Long Island municipalities in upholding the constitutionality of a variety of Town Ordinances
- Obtained favorable resolutions for several corporate clients who were subjected to claims by plaintiffs who claimed that the clients' building violated the ADA
- Obtained dismissal in federal court by summary judgment of claims brought by teachers against the school district where they worked that their First Amendment rights of free speech had been violated by the district
- Successfully tried numerous cases to verdict in the federal court in the Eastern District of New York involving claims of discrimination in the workplace based on race, national origin, sex, gender, and age
- After trial in Kings County, successfully obtained dismissal of claims by the Public Administrator, valued in excess of 2 million dollars, that his clients had received monies from the estate based on undue influence

## Paul F. Millus

- Served as the Receiver for Atlas Park shopping mall located in Glendale, New York a 377,924 sq. ft. mixed use neighborhood center
- Obtained favorable resolution of Trademark infringement suits in Federal Court brought against national internet retailer

In 2010, 2014-2024, Mr. Millus was named to the New York Super Lawyers list. No more than 2.5 percent of the lawyers in the state are recognized by Super Lawyers with this distinction. In 2024, Mr. Millus received the LI Herald's Top Lawyer Award for his work in Litigation & Dispute Resolution.

Mr. Millus has nearly 40 years of extensive litigation and trial experience in the federal and state courts. He has represented clients focusing on commercial matters including shareholder disputes, business divorces, LLC member rights, employment law for management and other complex litigation. He also regularly provides advice to employers concerning their rights and obligations in the workplace. As a commentator on various news and current event programming for Fox News, Fox Business, CNN, CNBC and Fox News Radio, he has opined on the legal issues of the day. Mr. Millus has published and lectured on cutting edge issues focusing on commercial litigation, employment law, federal practice and trial practice for the NYS Bar Assoc., Nassau County Bar Assoc., the N.Y.C. Bar Association and the Inn of Court.

Mr. Millus began his litigation career as a Special Assistant United States Attorney for the E.D.N.Y. from 1987 – 1989. He joined Snitow & Pauley in 1989, working with the Hon. William H. Pauley (deceased) who became a U.S. District Judge in the S.D.N.Y. in 1998, and in that year, became a partner in Snitow Kanfer Holtzer & Millus, LLP until joining Meyer Suozzi in 2012. Mr. Millus has also represented many municipalities on Long Island in the areas of municipal defense.

Mr. Millus is rated "AV" by Martindale-Hubbell – the highest level of professional excellence and ethics confirming that Mr. Millus is recognized for the highest levels of skill and integrity in the practice of law. Mr. Millus is active with various Bar organizations in and around New York City and Long Island. He served as Chair of the Federal Courts Committee and the Labor & Employment Committee of the Nassau County Bar Association, Past President of the Theodore Roosevelt American Inn of Court, is a member of the Eastern District Association of Former Assistant and Special Assistant U.S. Attorneys, and of the Touro College Jacob D. Fuchsberg Law Center Board of Governors.

Mr. Millus has written extensively on many aspects of the law publishing articles in the *New York Law Journal*, *Nassau Lawyer*, *Suffolk Lawyer* and *New York State Bar Journal*. Recent publications include:

- Author, "Bridging The Gap When There Are No More Non-Competes," *Suffolk Lawyer*, April 2024
- Author, "Fighting Back: Sometimes It's a Bad Idea," *Nassau Lawyer*, April 2024
- Author, "Employment Law Landscape in 2024," *Nassau Lawyer*, January 2024
- Author, "The Devil Is In the Details: Contractual Modification of Fiduciary Duties," *New York Law Journal*, January 10, 2024
- Author, "Arbitration Considerations in Employment Matters," *Nassau Lawyer*, October 2023.
- Author, "Where Does the Judgment Rule End and a Breach of Fiduciary Duty Begin?," *The Legal Brief*, Spring 2023.
- Author, "The Case for Non-Competes," *Nassau Lawyer*, April 2023.
- Author, "The Ins and Outs of a BCL § 1118 Hearing," *Nassau Lawyer*, April 10, 2019.
- Author, "The Future of the NLRB Under Trump," *Nassau Lawyer*, January 17, 2019.
- Author, "The Dissatisfied Minority Shareholder or LLC Member: What Can She Do After the Bloom Is Off the Rose," *New York Law Journal*, November 26, 2018.

- Author, "Uber Drivers- Employees or Independent Contractors?" *Nassau Lawyer*, January 12, 2018.
- Author, "Employment Disputes: Fox News and the Effort to Upend Mandatory Arbitration," *New York Law Journal*, June 20, 2017.
- Author, "The Government's Answer to Bridging the Gender Wage Gap," *New York Law Journal*, May 4, 2017.
- Author, "Overtime-Times Two," *Nassau Lawyer*, January 13, 2017.
- Author, "NLRB and the Joint Employer: Is Franchising on the Ropes?" *New York Law Journal*, April 8, 2016.
- Author, "Equal Pay for Equal Work: The Government's Next Gambit," *New York Law Journal*, February 16, 2016.
- Author, "In Title VII Claims, Timing Is Everything," *Nassau Lawyer*, January 20, 2016.
- Author, "Browning-Ferris: A Potential Game Changer for the Union Movement," *Nassau Lawyer*, January 15, 2015.
- Co-Author, "'Misclassification and the 'Fluctuating Work Week': A Potential Schism in Wage and Hour Litigation," *New York State Bar Association*, December 30, 2014.
- Author, "Executive Orders: Constitutional Underpinnings and Legality," *New York Law Journal*, November 18, 2014.
- Co-Author, "Cannabis Conundrum: Medical Marijuana Law and Employers," *New York Law Journal*, August 6, 2014.
- Author, "New Avenue for Payment of Medical Care: the Prompt Pay Law," *New York Law Journal*, May 8, 2014.
- Co-Author, "Social Media: Changing the Face of Employment Law," *New York Law Journal*, March 10, 2014.
- Author, "Faragher and Ellerth: Revisited 12 Years Later," *New York Law Journal*, May 9, 2013.
- Co-Author, "Court's Discretion in Changing Venue, Counsel's Obligation to Act Promptly", *New York Law Journal*, Vol. 245-No.: 33, February 18, 2011.
- Co-Author, "Caution on Whistleblowing: Not All Reporting Is Protected," *New York Law Journal*, August 23, 2010.
- Co-Author, "Getting Paid: the Interplay Between the Judiciary Law and Part 137," *New York Law Journal*, June 17, 2010.
- Author, "An Employer's Guide to the FMLA," *Nassau Lawyer*, October 1, 2007.