



## Paul F. Millus

Member of the Firm

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### Practice Areas

Litigation and Dispute Resolution  
Employment Law

### Education

Creighton University School of Law  
J.D., 1986  
Creighton University  
B.A., 1983  
Fordham University

### Memberships

Nassau County Bar Association (NCBA) Federal  
Courts Committee, Former Chair  
NCBA Labor & Employment Law Committee  
Eastern District Association of former Assistant  
and Special Assistant U.S. Attorneys  
NCBA Labor & Employment Law Committee,  
Chair  
NCBA Commercial & Federal Litigation  
Committee  
Touro Law Center Board of Governors

### Admissions

New York State  
New Jersey  
United States Supreme Court  
U.S. District Court, Southern and Eastern  
Districts of New York  
U.S. District Court of New Jersey  
U.S. District Court of Minnesota  
U.S. Court of Appeals,  
Second, Third, and Eighth Circuits

Paul Millus is a Member to Meyer, Suozzi, English & Klein, P.C. and practices in the Litigation and Employment Law Departments located in both Meyer Suozzi's Garden City, Long Island and New York City Office. Mr. Millus has been involved in all aspects of state and federal litigation throughout his legal career handling a variety of litigated matters from inception, motion practice, trial and appeals. Mr. Millus has tried both jury and non-jury matters dealing with a wide range of issues from commercial, constitutional, real estate, employment, and Surrogate's Court matters. If the matter needs to be tried before a judge or a jury in state or federal court, Mr. Millus stands ready to do so in almost any area of the law. Mr. Millus also concentrates his practice in the area of commercial litigation involving disputes between shareholders and members and all members of complex commercial litigation.

Notable experience includes:

- Successfully represented multiple Long Island municipalities in upholding the constitutionality of a variety of Town Ordinances
- Obtained favorable resolutions for several corporate clients who were subjected to claims by plaintiffs who claimed that the clients' building violated the ADA
- Obtained dismissal in Federal Court by summary judgment of claims brought by teachers against the school district where they worked that their First Amendment rights of free speech had been violated by the district
- Successfully tried numerous cases to verdict in the Federal Court in the Eastern District of New York involving claims of discrimination in the workplace based on race, national origin, sex, gender, and age
- After trial in Kings County, successfully obtained dismissal of claims by the Public Administrator, valued in excess of 2 million dollars, that his clients had received monies from the estate based on undue influence
- Served as the Receiver for Atlas Park shopping mall located in Glendale, New York a 377,924 sq. ft. mixed use neighborhood center

## Paul F. Millus

- Obtained favorable resolution of Trademark infringement suits in Federal Court brought against national internet retailer

In 2019, Mr. Millus was again named to the New York Super Lawyers list. No more than 2.5 percent of the lawyers in the state are recognized by Super Lawyers for this recognition.

Mr. Millus has almost 30 years of extensive litigation and trial experience in the Federal and State courts. He has represented clients focusing on commercial matters including shareholder disputes, business divorces, LLC member rights, employment law for management and other complex litigation. He also regularly provides advice to employers concerning their rights and obligations in the workplace. As a commentator on various news and current event programming for Fox News, Fox Business, CNN, CNBC and Fox News Radio, he has opined on the legal issues of the day. Mr. Millus has published and lectured on cutting edge issues focusing on commercial litigation, employment law, federal practice and trial practice for the NYS Bar Assoc., Nassau County Bar Assoc., the N.Y.C. Bar Association and the Inn of Court.

Mr. Millus began his litigation career as a Special Assistant United States Attorney for the E.D.N.Y. from 1987 – 1989. He joined Snitow & Pauley in 1989 and became a partner in Snitow Kanfer Holtzer & Millus, LLP in 1998 until joining Meyer Suozzi in 2012. Mr. Millus has also represented municipalities on Long Island.

Mr. Millus is rated “AV” by Martindale-Hubbell – the highest level of professional excellence and ethics confirming that Mr. Millus is recognized for the highest levels of skill and integrity in the practice of law. Mr. Millus is active with various Bar organizations in and around New York City and Long Island. He is the Former Chair of the Federal Courts Committee of the Nassau County Bar Association, present Chair of the Labor & Employment Committee of the NCBA, Past President of the Theodore Roosevelt American Inn of Court, a member of the Eastern District Association of former Assistant and Special Assistant U.S. Attorneys, and is a member of the Touro College Jacob D. Fuchsberg Law Center Board of Governors.

Mr. Millus has written extensively on many aspects of the law publishing articles in the *New York Law Journal*, *Nassau Lawyer*, *Suffolk Lawyer* and *New York State Bar Journal*. Recent publications include:

- Author, “The Ins and Outs of a BCL § 1118 Hearing,” *The Nassau Lawyer*, April 10, 2019.
- Author, “The Future of the NLRB Under Trump,” *The Nassau Lawyer*, January 17, 2019.
- Author, “The Dissatisfied Minority Shareholder or LLC Member: What Can She Do After the Bloom Is Off the Rose,” *The New York Law Journal*, November 26, 2018.
- Author, “Uber Drivers- Employees or Independent Contractors?” *The Nassau Lawyer*, January 12, 2018.
- Author, “Employment Disputes: Fox News and the Effort to Upend Mandatory Arbitration,” *New York Law Journal*, June 20, 2017.
- Author, “The Government’s Answer to Bridging the Gender Wage Gap,” *New York Law Journal*, May 4, 2017.
- Author, “Overtime-Times Two,” *The Nassau Lawyer*, January 13, 2017.
- Author, “NLRB and the Joint Employer: Is Franchising on the Ropes?” *New York Law Journal*, April 8, 2016.
- Author, “Equal Pay for Equal Work: The Government’s Next Gambit,” *New York Law Journal*, February 16, 2016.
- Author, “In Title VII Claims, Timing Is Everything,” *Nassau Lawyer*, January 20, 2016.
- Author, “Browning–Ferris: A Potential Game Changer for the Union Movement,” *Nassau Lawyer*, January 15, 2015.
- Co-Author, ““Misclassification and the “Fluctuating Work Week”: A Potential Schism in Wage and Hour Litigation,” *New York State Bar Association*, December 30, 2014.
- [Author, “Executive Orders: Constitutional Underpinnings and Legality.” \*New York Law Journal\*. November 18, 2014.](#)

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- Co-Author, "Cannabis Conundrum: Medical Marijuana Law and Employers," *New York Law Journal*, August 6, 2014.
- Author, "New Avenue for Payment of Medical Care: the Prompt Pay Law," *New York Law Journal*, May 8, 2014.
- Co-Author, "Social Media: Changing the Face of Employment Law," *New York Law Journal*, March 10, 2014.
- Author, "Faragher and Ellerth: Revisited 12 Years Later," *New York Law Journal*, May 9, 2013.
- Co-Author, "Court's Discretion in Changing Venue, Counsel's Obligation to Act Promptly", *New York Law Journal*, Vol. 245-No.: 33, February 18, 2011.
- Co-Author, "Caution on Whistleblowing: Not All Reporting Is Protected," *New York Law Journal*, August 23, 2010.
- Co-Author, "Getting Paid: the Interplay Between the Judiciary Law and Part 137," *New York Law Journal*, June 17, 2010.
- Author, "An Employer's Guide to the FMLA," *Nassau Lawyer*, October 1, 2007.